

Specialist in Care Recruitment Solutions

ATS Software, Video Interviewing, Interview Management, Onboarding
Software, Careers Websites, Learning & Training Management Systems

Recrutive in Care

Recrutive partner with many Care providers who are of differing sizes and models. We partner with smaller care organisations providing care services in the community, care homes and those on a much larger scale. Key to our successful partnerships has been taking the time to **understand our client's needs, requirements, and industry-specific challenges**.

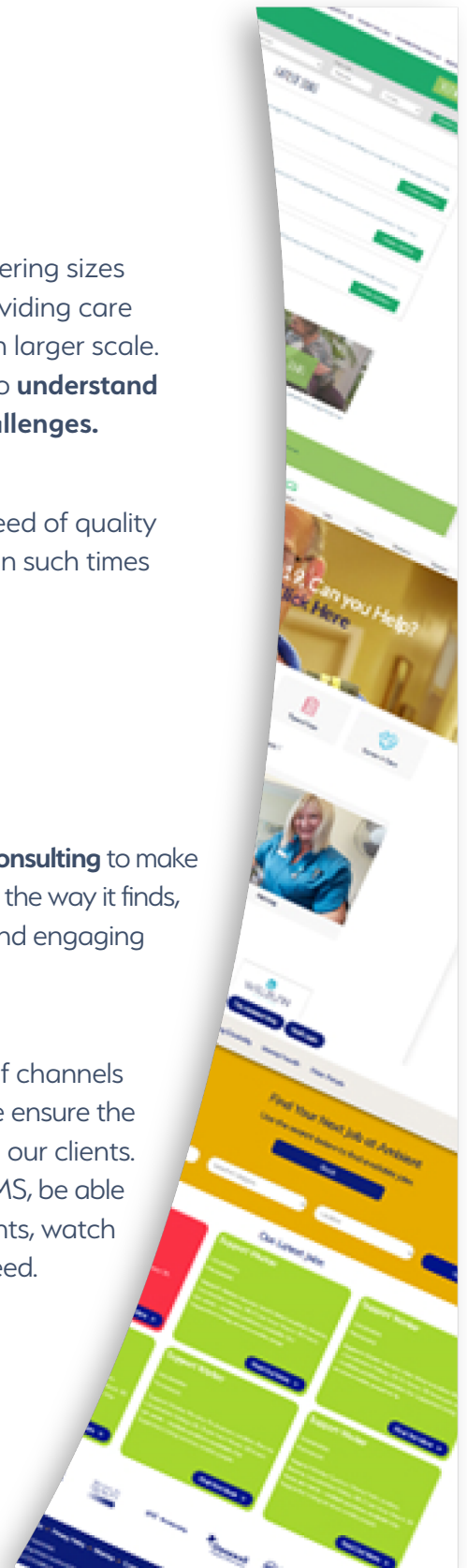
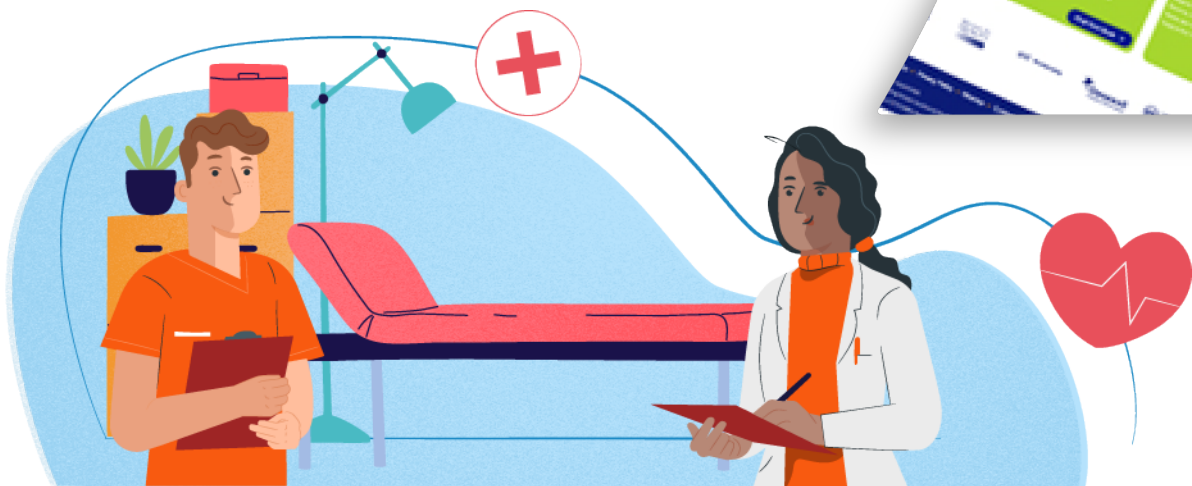
Never has the care industry been more challenging and in need of quality talent. Creating unique ideas to attract and onboard talent in such times has been key to our partnership's success.

What Have We Done?

At Recrutive, we have engineered our **technology, services, and consulting** to make it **appropriate to the care industry**. The care industry is unique, in the way it finds, attracts and on-boards talent. Designing creative, attractive, and engaging adverts to attract talent is the first step.

Ensuring the target candidate market is reached using a mix of channels including, job boards and social media is the next. From this, we ensure the candidate has the best and most **efficient hiring process** with our clients. Candidates need to be informed at every stage via email and SMS, be able to book convenient interview slots, upload necessary documents, watch informative videos, and find the crucial information that they need.

These are just some of the contributors to be successful in **hiring the best talent**.



About recruitive.

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Recrutive has been synonymous with Recruitment Software since 2004. We are a market leading supplier of innovative End to End Recruitment Solutions.

We provide HR Professionals, Recruiters and Hiring teams with innovative, **cloud-based technology** aimed at streamlining the recruitment process, making it quicker and easier to recruit, whilst significantly reducing the time and cost to hire.

As early pioneers of **multi job posting technology**, our expertise extended into candidate management, CV parsing and scoring, search capabilities right through to candidate on-boarding.

During April 2019 the business was acquired and Recrutive became a wholly owned subsidiary of SaaS Holdings Limited. We support continued investment into ongoing Research and Development in order to remain ahead of the technical curve.

Our **end to end solutions** also incorporate the front-end candidate attraction capabilities of careers websites, built and designed by our in-house design specialists. This enables us to not only deliver award winning back end candidate management solutions for clients but also provide beautifully designed front end career and campaign websites to attract the best candidate talent. As a result, we are one of the few providers in the market that can deliver a complete software solution.

Based in Cannock, Staffordshire, we employ 33 of the friendliest and most competent staff. We remain an incredibly innovative business, always looking for better ways to enhance the recruitment software landscape.

We are a market leading company.



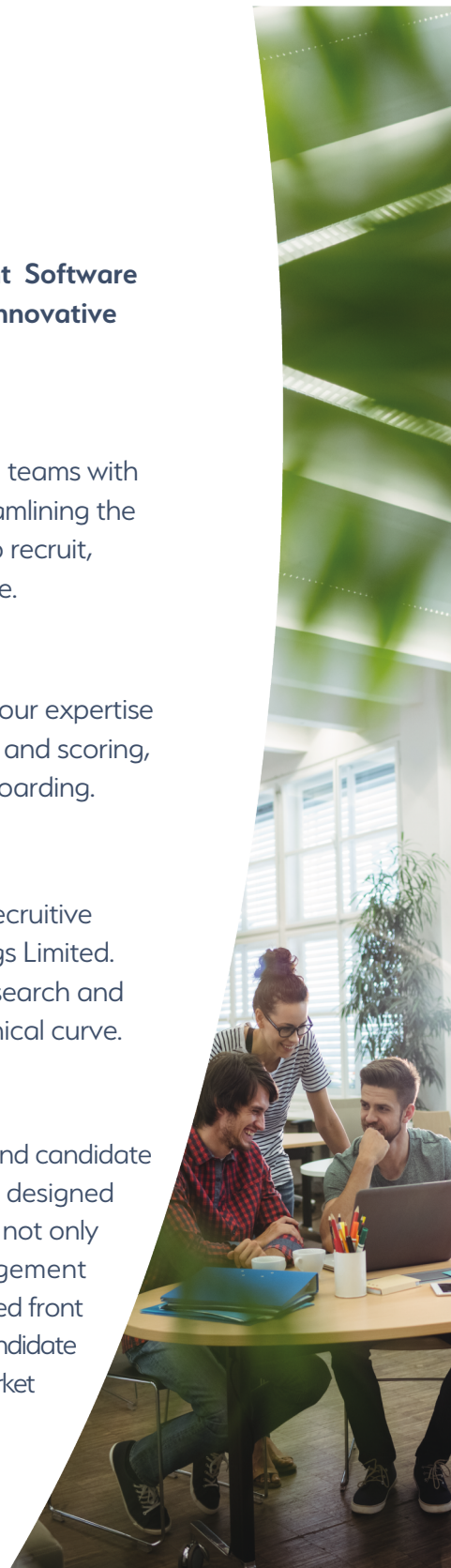
Career Kinetics

 **recrutive**

 **jobmate**  **SaaS Holdings**

 **visibleboost**

recrutive



Key Features for Care

Unique Job Adverts

To help you stand out in a crowded market.

Various Media Channels

Creating awareness and reaching your target audience with maximum return on investment.

ATS to Track and Manage All Applicants

Saving your recruiters time managing all applications by streamlining your processes.

Communication

Using email and SMS to keep candidates engaged from point of initial application through to on boarding.

Interview Scheduling

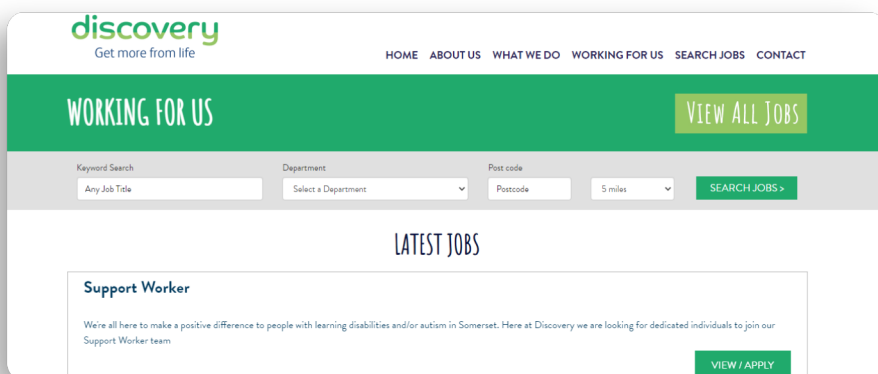
Making it easier for candidates, recruiters and hiring managers to manage their diaries.

Onboarding

Saving time in manual data collection by collating all data in one secure place for appropriate security checks and audits.

DBS Provider Integrations

Seamless integration saves time for the organisation, individual recruiter, and candidate.



Core Features.

Applicant Tracking Software

Our state-of-the-art **End to End Applicant Tracking System** includes but is not limited to:

- Multi Job Posting.
- Video Interviewing.
- Onboarding System.
- Bespoke Careers Websites.



Our core features and functions are as follows:

- **Video Interviewing**
- **Client Branding**
- **Multi Job Posting**
- **Task Management**
- **Email and SMS Text Communication**
- **Talent Pool Management**
- **Candidate Search**
- **Job/Vacancy Management**
- **Reporting**
- **Administration Functions**
- **GDPR Management**
- **Onboarding**
- **Reference Checking**
- **Employment Contracts**
- **System Database and Settings Management**



Specialists in Candidate Attraction

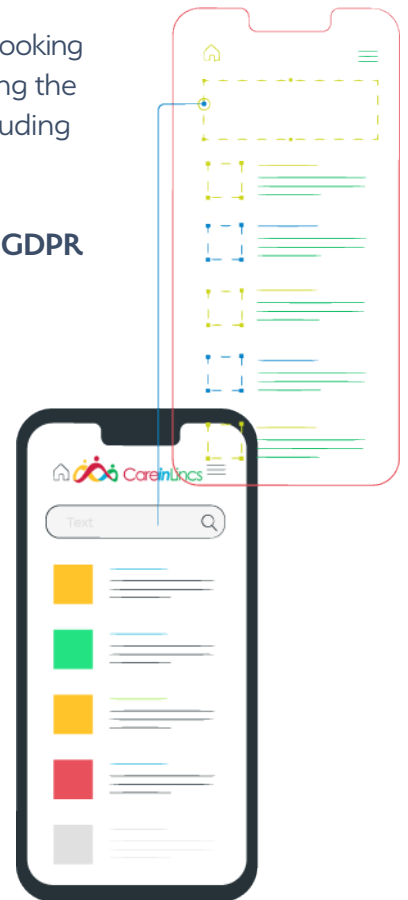
Attracting the right candidate is a balance between having a great looking and engaging website with good quality content, whilst also including the very latest, candidate friendly, efficient recruitment technology including multi job posting tools and media buying.

We specialise in designing attractive, **Secure, Mobile Compatible** and **GDPR Compatible** websites.

We also specialise in the promotion of your brand via **search engine optimisation** and marketing activities, job distribution services, social media connection and integration with Google Jobs and other third-party jobs boards.

Our websites are **easy to update** along with full training and support being provided.

We have experience in supporting the online presence of many different companies, small and large, via their career's website for **over 18 years**.



Service & Support

Our Cloud Based Recruitment services and websites are all hosted on powerful and secure, **UK based data centres**.

All our clients have their own dedicated account managers and have access to our award-winning support services.



Website Design Examples

Dimensions UK

ATS & Onboarding system



Ambient

ATS, Careers Website & Onboarding



Care in Lincs

ATS & Jobs Board System



Lincolnshire Care Association

ATS & Jobs Board System



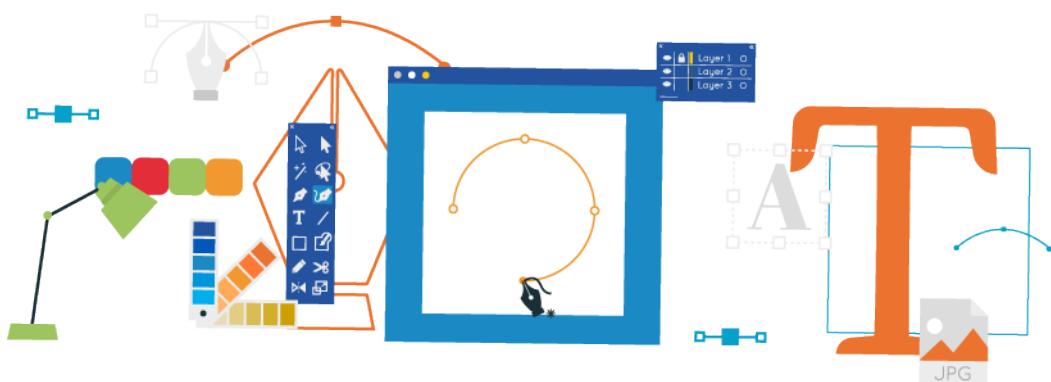
Discovery

ATS, Careers Website & Onboarding system
















Walnut Care

ATS & Learning Management System



Website Features.

Website Features

-  Secure
-  Responsive
-  GDPR Compliant
-  Google Jobs Integration
-  Fully Branded to your Corporate Identity
-  10 Third Party Jobs Feeds
-  Social Media Posting for Jobs & News
-  Fully Updateable
-  Blog & Articles
-  Embedded Media
-  Full SEO Capabilities
-  Search Engine Consultation, Optimisation and Submission
-  Landing Page Creation
-  Candidate Registration and Application
-  Secure Candidate Portal Area
-  Job Mate Integration



For more information visit www.recruitive.com



Want to know more?

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