

Video Interviewing

What is Video Interviewing?

The video interviewing module within the Recrutive solution enables employers to use digital technology for interviews to assess candidates on their qualifications, soft skills, and more during the hiring process. Video interviews are usually implemented as a preliminary interview, meaning that the final hiring decision is not made until later in the process.

How is it used in practice?

The Video Interviewing system can be used by central HR/recruitment teams or the hiring managers. Recrutive ATS users will have the option of sending a request to an individual, or multiple candidates to carry out a video interview, at any point in the recruitment process in a click of a button.

When the candidates have completed and submitted their video interview, notification of the completed interview is sent back to the Recrutive ATS, and the video interviews are automatically uploaded against the originating candidate's record, for review.

What are the benefits of using it?

Integrating Video Interviewing into your recruitment process has multiple benefits, including but not limited to:

- Reach more applicants in more places.
- Improves your overall time and cost to hire.
- Uncover the most suitable applicants with minimal investment in time.
- Improve collaboration between central HR/recruitment teams & hiring managers.
- Deliver a better candidate experience through a user-friendly Video Interviewing platform.
- Flexibility with setting up as many Video Interviewing templates, all branded to your company, & personable to candidates.

What are the extras?

Video Interviewing can be completely unique to your organisation, you can:

- Structured review criteria
- Candidate self-scheduling.
- Email & SMS text reminders keep all interview participants informed, engaged, & up to date.
- Automated calendar syncing, schedule video interviews on behalf of multiple hiring managers.
- Accessible anywhere at any time on a smartphone, tablet, PC, or Mac, the Video Interviewing System is fully mobile compatible.

