



recruitive



# End to End Recruitment Solutions.

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ATS Software, Video Interviewing, Cloud Based Recruitment Software,  
Onboarding Software, Careers Websites



# About recruitive.

**Recruitive has been synonymous with Recruitment Software since 2004. We are a market-leading supplier of innovative End to End Recruitment Solutions. We have experience in the design of careers websites, recruitment agency websites and job boards since 2001.**

We provide HR Professionals, Recruiters and Hiring teams with innovative, cloud-based technology aimed at streamlining the recruitment process, making it quicker and easier to recruit, whilst significantly reducing the time to hire and associated costs. As early pioneers of multi-job posting technology, our expertise extended into candidate management, CV parsing and scoring, and search capabilities right through to candidate onboarding.

In April 2019 the business was acquired and Recruitive became a wholly-owned subsidiary of SaaS Holdings Limited. We support continued investment into ongoing Research and Development in order to remain ahead of the technology curve. Our end-to-end solutions also incorporate the front-end candidate attraction capabilities of careers websites, built and designed by our in-house design specialists.

This enables us to not only deliver award-winning back-end candidate management solutions for clients but also provide beautifully designed front-end career and campaign websites to attract the best candidate talent. As a result, we are one of the few providers in the market that can deliver a complete end-to-end solution.

Based in Cannock, Staffordshire, we employ 33 of the friendliest and most competent staff. We remain an incredibly innovative business, always looking for better ways to enhance the recruitment software landscape.

We are a market-leading company.







# Applicant Tracking Software

An Applicant Tracking System (ATS) is a software application that enables the electronic handling of recruitment requirements. An ATS can be implemented or accessed online for small, medium or large businesses, depending on the needs of the company.

Our ATS system has been developed and evolved over many years, from the direct experience of employers and recruiters around the world. It covers everything your recruitment team could require from candidate sourcing, talent pooling, shortlisting, vacancy management, video interviewing, onboarding and reporting – a complete end-to-end recruitment solution!

We can uniquely design the solution for you that utilises our specialist modules and only includes exactly what you need. What's more, if you desire a particular service we will work with you to build the technology you need.

## The Solution

- End to End Solution – From Sourcing to On-Boarding.
- Careers Website Design – Helping you attract the best talent
- Cloud Based Technology – Accessible anywhere from any device
- Easy to Use - Clear, straightforward, award winning design.
- Unique Solution – Built around your process
- Consulting – Optimise your end to end recruitment process
- Fully Supported - Immediate and ongoing client service support.
- Unlimited Capacity – No cap on the amount of CV's and supporting documents stored in the solution

## The Benefits

- Project Your Brand & Ethos
- Save significant time on admin.
- Reduce cost per hire.
- Reduce time to hire.
- Reach your perfect candidate before your competitors.
- Improves candidate journey and your market presence.
- One central solution.
- Automatically search your own data.
- Exact matching of candidate to job specification.



# We work with . . .

PÂTISSERIE  
VALERIE  
Est. 1926

STEWART  
**Milne**  
GROUP

HARVEY  
NICHOLS

sally  
beauty

 **dimensions**

**RC  
GP** Royal College of  
General Practitioners

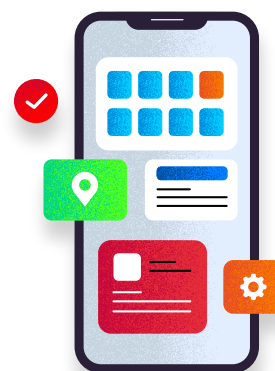
 **Fosse**  
Healthcare

**F.HINDS**  
— JEWELLERS SINCE 1856 —

## Features and Bespoke Updates

Our core features and functions are as follows:

- Video Interviewing
- Client Branding
- Multi Job Posting
- Task Management
- Email and SMS Text Communication
- Talent Pool Management
- Candidate Search
- Job/Vacancy Management
- Reporting
- Administration Functions
- GDPR Management
- Onboarding
- Reference Checking
- Employment Contracts
- System Database and Settings Management



Our end-to-end recruitment services are scalable to accommodate your own unique requirements and any plans for growth or evolution. Our software can be customised to meet the demands and processes of any sector. See some of our additional bespoke features below, the following list is non-exhaustive:





# Careers Website, Recruitment Website and Jobs Board Design

Attracting the right candidate is a balance between having a great-looking and engaging website with good quality content. Whilst also including the very latest, candidate-friendly, efficient recruitment technology including multi-job posting tools and media buying features.

Career websites can be incorporated into your company's main corporate website or be a stand-alone website, where available jobs and careers information are displayed. Career websites can feature a job area, as well as additional information & media designed to attract potential candidates.

Branded career websites can deliver a multitude of recruitment advantages including cost, efficiency and internal mobility. Our websites are designed to reflect your organisation's branding and to be connected to your ATS system to allow quick job advertising and application management functionality.

All our career websites are secure, mobile compatible and GDPR compatible with complete search engine optimisation tools, marketing activities, job distribution services, social media connection and integration with Google Jobs or other third-party jobs boards.

## Service & Support

Our cloud-based recruitment services and websites are all hosted in robust and secure, UK-based data centers. When you join us as a new client, we automatically appoint a range of personnel to your account; an Account Manager who is responsible for your ongoing support requirements and a Training Manager who looks after any ongoing training requirements.

You may also have a Project Manager who oversees that every aspect of your account is running smoothly. What's more, to ensure our clients are making the most of their solutions we offer unlimited online training to all clients, supplying all clients with standard or branded user guides to refer back to whenever they need to.

More recently we have started developing training videos that our clients love, as they can refer back to these videos as and when they need to. The training department offers user manuals to make sure they provide efficient training on the basics and easy how-to guides for our clients to follow.



The screenshot displays the Harvey Nichols recruitment website. The top navigation bar includes links for 'OUR LOCATIONS', 'OUR PEOPLE', 'APPRENTICESHIPS & INTERNSHIPS', and 'WHAT CAN WE DO FOR YOU?'. The main heading is 'HEAD BARTENDER' at the 'OXO Tower Restaurant, London | Hospitality'. The job details include 'VAC-4358', 'Permanent', 'Competitive Basic Salary and Excellent Benefits', and 'Competitive Salary' with a date of '27/05/2021'. A section titled 'What you will be doing' lists responsibilities such as maintaining smooth bar running, serving customers, and working weekends. 'Skills and experience you need' includes previous head bartender experience, managerial skills, and strong organizational skills. 'About you' lists attributes like a sales-driven attitude, positivity, teamwork, and a stylish personality. 'About us' describes the venue as a top London location. 'All your hard work, rewarded' mentions staff discounts. 'Where do I sign?' provides instructions on how to apply. At the bottom, there is a 'REGISTER AND APPLY' button and a 'LOG IN AND APPLY' button. Below these, a form prompts the user to fill in details and upload a CV, with options for 'Your Computer' or 'Cloud Storage'.



# Careers Page Examples

HARVEY  
NICHOLS



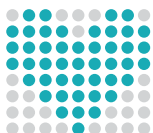
Lawscot  
Jobs





# Recruitment Website Examples

# Lca



CROMWELL  
MEDICAL STAFFING



# UG



AbercornSinclair







# Job Board Examples





# Careers Website Features



Secure



Responsive



GDPR Compliant



Google Jobs Integration



Fully Branded to your Corporate Identity



10 Third Party Jobs Feeds



Social Media Posting for Jobs & News



Fully Updateable



Blog & Articles



Embedded Media



Full SEO Capabilities



Search Engine Consultation, Optimisation and Submission



Landing Page Creation



Candidate Registration and Application



Secure Candidate Portal Area



Job Mate Integration



For more information visit [www.recruitive.com](http://www.recruitive.com)





# Recruitment Website Features



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Google Jobs Integration



Template or Bespoke Design Service



10 Third Party Jobs Feeds



Social Media Posting for Jobs & News



Fully Updateable



Blog & Articles



Embedded Media



Full SEO Capabilities



Search Engine Consultation, Optimisation and Submission



Landing Page Creation



Candidate Registration and Application



Secure Candidate Portal Area



Job Mate Integration



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Landing Page Creation



Candidate Registration and Application



Secure Candidate Portal Area



Job Mate Integration



Secure Client Portal Area



E-Commerce and Payment Integration



For more information visit [www.recruitive.com](http://www.recruitive.com)





Want to know more?

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